



CHUCK KEMPER

SENIOR VICE PRESIDENT AND CHIEF
HUMAN RESOURCES OFFICER

Chuck Kemper is the Senior Vice President and Chief Human Resources Officer for ABS. He leads the global human resources function, facilities and real estate, as well as security for the organization. He has over two decades of experience in the human resources field.

Prior to joining ABS in 2021, Kemper was the Senior Vice President of Human Resources at Wood, where he led the function for their 17,000 person, \$4 billion Asset Solutions Americas business. Before joining Wood, he served in roles as Vice President, Talent Management and Development and Vice President, U.S. and Latin America during a seven-year tenure at Worley. Prior to that he worked 14 years for Aker Kvaerner with his last role being Vice President of HR for the global Oil, Gas, Process & Energy division.

Kemper graduated from Cornell University with a Bachelor of Science degree in Civil and Environmental Engineering, and holds an MBA from Xavier University, where he was the valedictorian. He lives in Houston, Texas, with his family.