



GUIDE FOR

MARINE HEALTH, SAFETY, QUALITY AND ENVIRONMENTAL MANAGEMENT

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**American Bureau of Shipping
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American Bureau of Shipping
ABS Plaza
16855 Northchase Drive
Houston, TX 77060 USA**

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Foreword

The significant impact of management practices on the safe operations of ships has been recognized for some time. The General Assembly of the International Maritime Organization requested the Maritime Safety Committee, by resolution A.596(15), to develop, as a matter of urgency, guidelines concerning shipboard and shore-based management, and to include in the work program of both the Maritime Safety Committee and the Environmental Protection Committee an item on shipboard and shore-based management for the International Safety Management Code (ISM Code). The ISM Code was developed by the International Maritime Organization to provide the maritime community with an internationally recognized standard for the safe management and operation of ships and for pollution prevention. Initially adopted as resolution A. 741(18), it later was incorporated into Chapter IX of the SOLAS convention and became mandatory for oil tankers, chemical tankers, bulk carriers and cargo high speed craft of 500 gross tonnage and upwards and for passenger ships including passenger high-speed craft from 1 July 1998. Other cargo ships and self-propelled mobile offshore drilling units (MODUs) of 500 gross tonnage and upwards, subject to SOLAS, were required to comply by 1 July 2002.

Other management system standards have been developed, notably ISO 9001, ISO 14001 and OHSAS 18001, non-specific to the maritime industry, which address management practices from the perspective of controlling quality, occupational health hazards and environmental impact. These standards, though not specific to the marine industry, provide useful guidance that can be employed in marine management and the operation of ships to further enhance management systems focused on the safe operating practices and prevention of pollution.

The general management system principles embodied by the ISM Code, ISO 9001, ISO 14001 and OHSAS 18001 have been incorporated in this Guide. These principles, where appropriate, have been “marinized” in order to bring them within the concept of the industry itself.

In this revision of the Guide, changes to the Standard for Occupational Health and Safety Management Systems (OHSAS 18001:2007) have been taken into account. The 2007 edition of the OHSAS Standard is focused on clarification of the OHSAS 18001:1999 specification. The standard has taken due consideration of the provisions of ISO 9001, ISO 14001 and other management system standards or publications to enhance the compatibility of these standards for the benefit of its users.

The American Bureau of Shipping offers this Guide to the maritime industry as a tool for enhancing marine management practices and further supporting safe management in the operation of ships and prevention of pollution.

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GUIDE FOR MARINE HEALTH, SAFETY, QUALITY AND ENVIRONMENTAL MANAGEMENT

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1 GENERAL

1.1 Scope and Application

The ABS *Guide for Marine Health, Safety, Quality and Environmental Management* has been developed with the objective of improving safety and environmental performance in the management and operation of ships. The American Bureau of Shipping recognizes the positive impact that sound management practices have upon these areas of concern. This Guide provides the maritime industry with a model for implementation of management systems concerned with these issues.

This Guide is intended for the use of Companies operating all types of ships. Its requirements have been stated in general terms in order to have application to a wide variety of ship operations and management styles.

The requirements of this Guide have been largely derived from the sound management system principles reflected in the requirements of the “International Management Code for the Safe Operation of Ships and for Pollution Prevention” (also known as the “International Safety Management Code”, or more commonly as the ISM Code), “Quality management systems – Requirements” (ISO 9001:2000), “Environmental management systems – Requirements with guidelines for use” (ISO 14001:2004), and “Occupational health and safety management systems – Requirements” (OHSAS 18001:2007). Though the requirements of this Guide have been intended to encompass the requirements of these referenced standards, users of this Guide are encouraged to obtain for themselves copies of these standards for reference. These standards and others associated with them, contain valuable information and guidance useful in understanding the fundamentals and implementation of viable management systems.

Though this Guide has been developed principally as a management system model for occupational health, safe operation, prevention of pollution and preservation of the environment, quality concerns are also addressed. While quality management focuses principally upon enhancing Customer satisfaction and ensuring that customer requirements for quality are fulfilled, ABS considers that the employment of quality principles will have a significant positive impact on achieving goals and objectives in the areas of safety and environmental management. The quality system requirements of this Guide provide prescriptions that will enhance a health, safety and environmental management system’s effectiveness.

Note: *This Guide has excluded section 7.3 of the ISO 9001:2000 standard, Design and Development. This element of the ISO standard should not be excluded from a Company's management system if they have any input to the design of a vessel they are building, intend to build or a vessel they are modifying to their specific requirements. Companies applying for certification to this Guide may not be required to have this element in the scope of their audit.* Any other exclusions sought by Companies to this Guide shall be fully justified in the Management System Documentation (see 3.7.3) only within the following clauses: 3.5.1, 3.6.2, 3.6.3, 3.6.4, 4.9, 4.10, 4.11, 4.12 and 5.1.4, and then only if it is a "q" only requirement.

This Guide is designed to facilitate a progressive approach to a fully integrated management system of safety, quality and environmental concerns. The Guide identifies requirements in four categories. The categories are identified to the left of the corresponding requirement by an "s", "q", "e" or "h" and are explained below.

Requirements identified by an "s" are **safety** management requirements. These requirements are based mainly upon the requirements of the ISM Code but also include additional prescriptive requirements that ABS considers will enhance achieving goals and objectives within this area. Safety management requirements provide the baseline requirements of this Guide and contain a number of requirements also applicable to quality and environmental management. These requirements address environmental management concerns from a regulatory compliance perspective.

Requirements identified by a "h" are **occupational health** management requirements that must be implemented together with the "s" requirements in order to manage both occupational health and safety management concerns. Occupational health requirements in combination with a number of the safety requirements address issues of concern embodied by OHSAS 18001:2007. Additionally, prescriptive requirements have been included that ABS considers will enhance achieving goals and objectives within the combined areas of occupational health and safety management.

Requirements identified by a "q" are **quality** management requirements that must be implemented together with the "s" requirements in order to manage both safety and quality management concerns. Quality management requirements in combination with a number of the safety requirements address issues of concern embodied by ISO 9001:2000. Additionally, prescriptive requirements have been included that ABS considers will enhance achieving goals and objectives within the combined areas of safety and quality management.

Requirements identified by an "e" are **environmental** management requirements that must be implemented in addition to the "s" requirements in order to manage both safety and environmental management concerns. Environmental management requirements in combination with a number of the safety management requirements address issues of concern embodied by ISO 14001:2004. Additionally, prescriptive requirements have been included that ABS considers will enhance achieving goals and objectives within the areas of safety and environmental management. These requirements address environmental concerns from the perspectives of both regulatory compliance and proactive continual improvement of the management system and environmental performance.

Companies may choose to implement the combination of requirements suitable to their **Company's** goals, objectives and concerns. ABS encourages all companies to consider implementation of the Guide's requirements in their entirety as the most comprehensive approach to health, safety quality and environmental management.

As an aid to assisting clients with the implementation of a comprehensive approach, ABS has also produced the *ABS Guidance Notes for the Investigation of Marine Incidents*. While one goal of effective safety management is to reduce or eliminate incidents, accidents or near-misses, events may occur from time to time. Under such conditions, a **Company** is well served when it can learn from such events and use the lessons to avoid future potential losses. The *ABS Guidance Notes for the Investigation of Marine Incidents* outline how incidents can be investigated and their root causes determined. The Guidance Notes also provide forms and checklists for use during an investigation. These Guidance Notes can be downloaded from the ABS website at <http://www.eagle.org/rules/downloads.html>. Together with the Marine Health, Safety, Quality and Environmental Management Guide, the *ABS Guidance Notes for the Investigation of Marine Incidents* can be used to address the full range of objectives of health, safety, quality and environmental management programs.

1.2 Certification

1.2.1 General

Companies may request certification to the requirements of this Guide from the American Bureau of Shipping (ABS). Certification is available to:

1. The safety requirements;
2. Safety and quality requirements;
3. Safety and environmental requirements;
4. **Health and** safety requirements;
5. Safety, quality and environmental requirements;
6. **Health**, safety, and quality requirements;
7. **Health**, safety, and environmental requirements, and
8. **Health**, safety, quality and environmental requirements

Companies seeking certification to this Guide must, as a condition of certification, conform to the requirements of the ISM Code, ISO 9001:2000, ISO 14001:2004 and OHSAS 18001:2007, as relevant to the selected scope of their management system. Additionally, certification to the "Q", "H" and "E" criteria requires Stage I (adequacy to proceed) and Stage II (certification) approaches.

Ships certified to the requirements of this Guide shall, as a prerequisite, be classed by ABS or another IACS member society.

Certification to this Guide shall be administered in the same manner as ISM Code certification. Vessels shall normally be assessed in accordance with the usual audit frequency prescribed for ISM Code certification.

This Guide is subject to review and revision. Updates shall include, among other things, additional requirements, or clarification of existing requirements. Companies certified to the requirements of this Guide shall be required to comply with the changes within **one year** after their publication.

A Company that is assessed by ABS and found to meet the requirements specified in this Guide is entitled to hold a corresponding certificate. Vessels operating under the Company's management system that are assessed by ABS and found to meet the requirements specified in this Guide are entitled to hold corresponding certificates, and where ABS classed, corresponding notations in the ABS *Record*. All certificates are subject to periodic and intermediate verifications conducted at each certified location. All certifications are non-transferable. Assessments are based upon a sampling process. The absence of recorded nonconformities does not mean that none exist. Nothing contained herein or in any certificate, notation or report issued in connection with a certificate and/or notation is intended to relieve any designer, builder, owner, manufacturer, seller, supplier, repairer, operator, insurer or other entity of any duty to inspect or any other duty or warranty, express or implied, nor to create any interest, right, claim or benefit in any insurer or other third party.

1.2.2 *Certification Process*

Companies seeking certification to the requirements of this Guide shall fulfill the following responsibilities, some of which are more fully described in subsequent sections of the Guide:

- a. Document, implement and maintain a marine management system in accordance with the pertinent requirements of this Guide.
- b. **Inform ABS in writing of major changes to management system elements** (e.g. managerial organizational structure, location, change in types of vessels operated, upgrade/downgrade of process capability, control or flow) so that the changes may be evaluated by ABS and appropriate action taken.
- c. Provide ABS copies of pertinent management system documentation for review.
- d. Allow ABS access to all certified locations and vessels during normal working hours in order to assess the marine management system to determine continuing compliance with the pertinent requirements of this Guide.
- e. Maintain a record of all complaints received regarding the quality of services, occupational health & safety, environmental pollution, and the resolution thereof.
- f. Notify ABS of port state detentions of vessel(s) certified.
- g. Inform ABS in writing when a DOC, issued by a Flag Administration or a Recognized Organization (other than ABS), is withdrawn or invalidated by the issuing party affecting vessels certified to these requirements.

1.2.3 *Representations*

Certification is a representation by ABS that at the time of assessment the Company and vessels, as pertinent, had established and implemented a management system in accordance with the requirements in this Guide for the specified certificates and notations. Certification is not a representation that the Company always acts in compliance with the management system or that the management system addresses all contingencies. Management performance remains the responsibility of the Company.

1.2.4 Termination

The continuance of certification or any notation is conditional upon the Company's and vessels' continued compliance with the pertinent requirements of this Guide. ABS reserves the right to reconsider, withhold, suspend or cancel the certification or notation for noncompliance with the requirements, refusing access for an assessment or verification, or nonpayment of fees which are due on account of certification and other services.

1.2.5 Limitation of Liability

The combined liability of American Bureau of Shipping, its officers, directors, employees, agents or subcontractors for any loss, claim, or damage arising from negligent performance or non-performance of any of its services, or from breach of any implied or express warranty of workmanlike performance in connection with those services, or from any other reason, to any person, corporation, partnership, business entity, sovereign, country or nation, will be limited to the greater of

- a) \$100,000, or
- b) an amount equal to ten times the sum actually paid for the services alleged to be deficient.

The limitation of liability may be increased up to an amount twenty-five times that sum paid for services upon receipt of the Company's written request at or before the time of performance of services and upon payment by Company of an additional fee of \$10.00 for every \$1,000.00 increase in the limitation.

1.2.6 Audit Duration and Guidelines

In accordance with ABS procedures for Management System Certification:

- a. ISM or S assessments for tankers and dry cargo vessels normally require 10 hours to complete. ISM or S Assessments for towing vessels and offshore supply vessels normally require 4 hours. Passenger ship assessments normally require 2 man-days (8 hrs/man-day). In the event that a passenger vessel assessment requires less than 2 days, the fee will be reduced proportionately.
- b. Individual SE, SH or SQ assessments for tankers and dry cargo vessels normally require 12 hours to complete. An SE, SH or SQ assessment for towing vessels and offshore supply vessels normally requires 6 hours. Passenger ship SE, SH and SQ assessments normally require 3 man-days (8 hrs/man-day). In the event that a passenger vessel assessment requires less than 3 days, the fee will be reduced proportionately.
- c. SQE, SHE, SHQ assessments for tankers and dry cargo vessels normally require 14 hours of auditing to complete. An SQE, SHE, SHQ assessment for towing vessels and offshore supply vessels normally requires 8 hours. Passenger ship SQE, SHE, SHQ assessments normally require 4 man-days (8 hrs/man-day). In the event that a passenger vessel assessment requires less than 4 days, the fee will be reduced proportionately.
- d. HSQE assessments for tankers and dry cargo vessels normally require 16 hours of auditing to complete. An HSQE assessment for towing vessels and offshore supply vessels normally requires 10 hours. Passenger ship HSQE assessments normally require 4 man-days (8 hrs/man-day). In the event that a passenger vessel assessment requires less than 4 days, the fee will be reduced proportionately.

- e. If the Client cancels or changes the schedule of an office assessment on less than two weeks' advance notice, ABS will invoice for one assessor day at the current rate to cover the administrative and non-recoverable costs of rescheduling. Cancellations or schedule changes in office audits more than two weeks in advance incur no charge. Cancellations or schedule changes at the request of the Client for ship assessments at locations where assessors are available locally will only be invoiced for work completed to date, if any. Cancellation or schedule change policy for ship assessments at other locations is the same as the policy for office assessments.
- f. Periodic assessments of the Client's office(s) will be conducted annually following certification. Intermediate assessments will be conducted on each applicable vessel between the second and third anniversary of the vessel's initial certification. In the event of changes in certification requirements by IMO or Flag Administration(s) ABS reserves the right to amend fees, assessment scope, or assessment frequency.
- g. For **assessments involving "Q", "E" or "H" certification**, pre-assessments (stage I) are mandatory and the range and scope of the pre-assessment is determined by the designated Standard which requires at a minimum pre-assessment of the Client's office and of one ship operated by the Client. Pre-assessments are optional for other types of assessments. The range and scope of optional pre-assessment is determined by the Client.
- h. The Company may request replacement of an appointed assessment team member for cause.
- i. Passenger vessel assessments are normally carried out while the vessel is at sea.

1.3 Definitions

The definitions listed below are taken, or adapted from the ISM Code, ISO 9001:2000, ISO 14001:2004 and OHSAS 18001:2007.

Acceptable risk – risk that has been reduced to a level that can be tolerated by the Company having regard to its legal obligations and its own OH&S policy.

Administration – the Government of the State whose flag the ship is entitled to fly.

Anniversary Date – the day and month of each year that corresponds to the date of expiry of the relevant document or certificate.

Audit – systematic, independent and documented process for obtaining "audit evidence" and evaluating it objectively to determine the extent to which "audit criteria" are fulfilled.

Auditor – person with the competence to conduct an audit.

Certification – the decision by ABS that the Company's management system meets the applicable requirements of the ABS Guide.

Company – the Owner of the ship or any other organization or person, such as the manager or the bareboat charterer, who has assumed the responsibility for operation of the ship from the shipowner and who, on assuming such responsibility, has agreed to take over all duties and responsibilities imposed by the ISM Code.

Company = Organization [9001:2000, 14001:2004, 18001:2007]

Continual improvement – recurring process of enhancing the management system in order to achieve improvements in overall performance consistent with the Company's stated policies for **health**, safety, quality and pollution prevention, as applicable.

Convention – means the International Convention for Safety of Life at Sea, 1974, as amended.

Corrective Action – action to eliminate the cause of detected nonconformity **or other undesirable situation**.

Customer – **Company** or person that receives a product or service. A charterer is considered a Customer.

Customer satisfaction – perception of the degree to which the Customer's requirements have been fulfilled.

DOC – Document of Compliance certificate

Document – information and its supporting medium.

Environment – surroundings in which a Company and its ships operate, including air, water, land, natural resources, flora, fauna, humans, and their interrelation.

Environmental aspect – element of a Company's activities or products or services that can interact with the environment.

Environmental impact – any change to the environment, whether adverse or beneficial, wholly or partially resulting from a Company's environmental aspects.

Environmental objective – overall environmental goal, consistent with the environmental policy, that a Company sets itself to achieve, and which is quantifiable where practicable.

Environmental management system – part of a Company's management system used to develop and implement its environmental policy and manage its environmental aspects

Environmental performance – measurable results of a Company's management of its environmental aspects.

Environmental target – detailed performance requirement, quantified where practicable, applicable to the Company or its ships, that arises from the environmental objectives and that needs to be set and met in order to achieve those objectives.

Hazard – source, situation, **or act** with a potential for harm in terms of **human** injury or ill-health or a combination of these.

Hazard identification – process of recognizing that a hazard exists and defining its characteristics.

Ill health – identifiable, adverse physical or mental condition arising from and /or made worse by a work activity and/or work-related situation.

Infrastructure – system of facilities, equipment and services needed for the operation of the Company.

Incident – work-related event(s) in which an injury or ill health (regardless of severity) or fatality occurred or could have occurred.

Internal audit – systematic, independent and documented process for obtaining audit evidence and evaluating it objectively to determine the extent to which the management system audit criteria set by the Company are fulfilled

Interested Parties – person or group, **inside or outside the workplace**, concerned with or affected by the performance of the Company.

International Safety Management (ISM) Code – means the International Management Code for the Safe Operation of Ships and for Pollution Prevention as adopted by the Assembly, as may be amended by the Organization.

Major non-conformity – means the identifiable deviation that poses a serious threat to the safety of personnel or the ship or a serious risk to the environment that requires immediate corrective action and includes the lack of effective and systematic implementation of the requirement of the Code.

Non-conformity – means an observed situation where objective evidence indicates the non-fulfillment of a specified requirement.

Notation – notation in the ABS *Record* upon certification to recognize that the ABS classed vessel meets the applicable requirements of this Guide for:

- Safety Certification (S)
- Safety and Environmental Certification (SE)
- Safety and Health Certification (SH)
- Safety and Quality Certification (SQ)
- Safety, Quality and Environmental Certification (SQE)
- Safety, Health and Environmental Certification (SHE)
- Safety, Health and Quality Certification (SHQ)
- Health, Safety, Quality and Environmental Certification (HSQE)

Objective – a goal stated in terms of the management system’s performance, that the company sets itself to achieve.

Objective evidence – means quantitative or qualitative information, records or statements of fact pertaining to safety or to the existence and implementation of a safety management system element, which is based on observation, measurement or testing that can be verified.

Observation – means a statement of fact made during a management audit and substantiated by objective evidence.

Occupational health and safety (OH&S) – conditions and factors that affect, or could affect, the health and safety of employees, temporary workers, contractor personnel, visitors and any other person in the workplace.

Performance – measurable results of the company’s management of its impacts and/or risks and achievement of its objectives.

Policy – overall intentions and direction of a Company related to its performance as formally expressed by the top management.

Preventive action – action to eliminate the cause of a potential non-conformity or other undesirable potential situation.

Prevention of pollution – use of processes, practices, techniques, materials, products, services or energy to avoid, reduce or control (separately or in combination) the creation, emission or discharge of any type of pollutant or waste in order to reduce adverse environmental impacts.

Procedure – specified way to carry out an activity or a process.

Record – document stating results achieved or providing evidence of activities performed.

Requirement – a need or expectation generally stated, generally implied or obligatory

Risk – combination of the likelihood of an occurrence of a hazardous event or exposure(s) and the severity of injury or ill health that can be caused by the event or exposure(s).

Risk assessment – process of evaluating the risk(s), arising from a hazard(s), taking into account the adequacy of any existing controls, and deciding whether or not the risk(s) is acceptable

Safety aspect – element of a Company’s activities or services that represents an actual or potential risk to safety or personnel, or the ship.

SMC – Safety Management Certificate. A document issued to a ship which signifies that the Company and its shipboard management operate in accordance with the approved safety management system.

Supplier – Company or person that supplies a product or service.

System – set of interrelated or interacting elements required to direct and control a Company.

Top management – person(s) who directs or controls a Company

Workplace – any physical location in which work related activities are performed under the control of the Company.

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s	<p>2 POLICY</p> <p>2.1 General Requirements</p> <p>The Company shall document, implement, maintain and continually improve the management system in accordance with the requirements of this Guide and determine how it will fulfill these requirements.</p> <p style="color: red;">The Company shall define and document the scope of its management system.</p> <p>2.1.1 The Company’s top management shall establish, document and maintain pertinent policy(ies) for occupational health, safety, protection of the environment and quality in accordance with and appropriate with the purpose(s) of the management system.</p> <p>2.1.2 The Company shall ensure that the policies are communicated, understood, implemented and maintained at all levels of the shore-based and shipboard organization, and to all persons working for or on behalf of the Company. (ISM 2.2)</p> <p>2.2 Occupational Health, Safety and Environmental Policy</p> <p>2.2.1 The Company shall establish an Occupational Health, Safety and Environmental Protection policy which describes how ensuring safety at sea, prevention of human injury or loss of life and avoidance of damage to the environment (in particular, the marine environment) and to property will be achieved. (ISM 1.2.1 & 2.1)</p> <p>2.2.2 Top management shall define and authorize the Company’s policy(ies) and ensure that, within the defined scope of its management system, it</p> <p>a. provides for safe practices in ship operations and a safe working environment; (ISM 1.2.2)</p> <p>b. includes a commitment to continual improvement, and prevention of pollution;</p> <p>c. establishes safeguards against all identified risks; (ISM 1.2.2)</p> <p>d. includes a commitment to continually improve safety-management skills of personnel ashore and onboard ships, including preparing for emergencies related to both safety and environmental protection; (ISM 1.2.2)</p>
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- s** e. includes a commitment to comply with applicable legal requirements, mandatory rules and regulations and other requirements to which the Company subscribes;
- h** f. includes a commitment to prevention of injury and ill health and continually improving health and safety performance;
- h** g. is communicated to all persons working under the control of the company with the intent that they are made aware of their individual health and safety obligations, and
- s** h. is documented, implemented and maintained. (ISM 1.4.1)
- e** 2.2.3 The policy shall be appropriate to the nature, scale and environmental impacts of the Company's shore-based and shipboard activities, and services.
- eh** 2.2.4 The OH&S and environmental policy shall provide a framework for setting and reviewing environmental and OH&S objectives and targets.
- eh** 2.2.5 The OH&S and environmental policy shall be made available to the public and interested parties.
- 2.2.6** Is reviewed periodically to ensure that it remains relevant and appropriate to the Company.
- q** 2.3 **Quality Policy**
- 2.3.1 Top Management shall ensure that the Quality policy:

 - a. is appropriate to the purpose of the Company
 - b. is reviewed for continuing suitability;
 - c. includes a commitment to comply with requirements and continually improve the effectiveness of the quality management system; and
 - d. provides a framework for establishing and reviewing quality objectives;
 - e. is communicated and understood within the shore and ship based organization.
- 2.3.2 The Company's organizational goals and expectations shall be monitored, measured and analyzed to ensure that the processes are implemented effectively.

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3 PLANNING

3.1 Environmental Aspects

- e** 3.1.1 The Company shall establish, implement and maintain procedure(s) to identify the environmental *aspects* of its ship and shore-based operations defined within the scope of the environmental management system that it can control and those it can influence, taking into account planned or new developments or new or modified activities and services. The Company shall determine which environmental *aspects* have or can have a significant impact on the environment. The Company shall document this information and keep it up-to-date.
- e** 3.1.2 The Company shall ensure that the significant environmental aspects are taken into account in establishing, implementing and maintaining its environmental management system.

h 3.2 **Hazard Identification, Risk Assessment and Risk Control**

- h** 3.2.1 The Company shall establish and maintain procedures for the ongoing identification of hazards, the assessment of risks, and the implementation of necessary control measures. These shall include;
- a. routine and non-routine activities;
 - b. activities of all personnel having access to the workplace (including subcontractors and visitors);
 - c. **human behavior, capabilities and other human factors;**
 - d. **identified hazards originating outside the workplace capable of adversely affecting the health and safety of persons under the control of the Company within the workplace;**
 - e. **hazards created in the vicinity of the workplace by work-related activities under the control of the Company (may be assessed as an environmental aspect);**
 - f. **infrastructure, equipment and materials at the workplace, whether provided by the Company or others;**

- g. changes or proposed changes in the Company, its activities, or materials;
- h. modifications to the OH&S management system, including temporary changes, and their impacts on operations, processes, and activities;
- i. any legal obligations relating to risk assessment and implementation of necessary controls; and
- j. the design of work areas, processes, installations, machinery/equipment, operating procedures and work organization, including their adaptation to human capabilities.

- h 3.2.2** The Company's methodology for hazard identification and risk assessment shall:
- a. be defined with respect to its scope, nature and timing to ensure it is proactive rather than reactive; and
 - b. provide for the identification, prioritization and documentation of risks and the application of controls, as appropriate.

h 3.2.3 For the management of change, the Company shall identify the OH&S hazards and OH&S risks associated with changes in the Company, the OH&S management system, or its activities, prior to the introduction of such changes.

h 3.2.4 The Company shall ensure that the results of these assessments are considered when determining controls.

h 3.2.5 When determining controls, or considering changes to existing controls, consideration shall be given to reducing the risks according to the following hierarchy:

- a. elimination.
- b. substitution.
- c. engineering controls.
- d. signage/warnings and/or administrative controls.
- e. personal protective equipment.

h 3.2.6 The Company shall document and keep the results of identification of hazards, risk assessments and determined controls up-to-date.

h 3.2.7 The Company shall ensure that the risks and determined controls are taken into account when establishing, implementing and maintaining its management system.

3.3 Legal and Other Requirements

3.3.1 The Company shall establish, implement and maintain a documented procedure:

- s** a. to identify mandatory rules and regulations applicable to both ship and shore-based operations;
- s** b. to identify applicable codes, guidelines and standards recommended by the IMO, Administrations, classification societies and maritime industry organizations;

- h* c. for identifying and accessing the legal and other OH&S requirements that are applicable to it, and
- eh* d. for periodically evaluating compliance with applicable legal requirements and other requirements to which the Company subscribes. Records of the results of the periodic evaluations shall be maintained. (see 5.4)
- e* 3.3.2 The Company shall establish, implement and maintain a documented procedure to determine how applicable legal requirements and other requirements to which the Company subscribes apply to its environmental aspects.
- eh* 3.3.3 The Company shall ensure that applicable legal requirements and other requirements to which the Company subscribes are taken into account in establishing, implementing and maintaining its **health, safety and** environmental management system. **The Company shall keep this information up-to-date.**
- h* 3.3.4 **The Company shall communicate relevant information on legal and other requirements to persons working under control of the Company, and other relevant interested parties.**
- 3.4 Health, Safety and Environmental Objectives and Targets**
- e* 3.4.1 The Company shall establish, implement and maintain documented environmental objectives and targets at relevant function and level within the shore-based and shipboard organization. (See 5.4) Responsibility for achieving these objectives and targets shall also be identified and documented.
- h* 3.4.2 The Company shall establish, implement and maintain documented occupational health and safety objectives, at each relevant function and level within the **Company**.
- 3.4.3 When establishing and reviewing its management system objectives, the Company shall:
 - s* a. ensure compliance with mandatory rules and regulations; (ISM 1.2.3)
 - s* b. ensure that applicable codes, guidelines and standards recommended by the IMO, Flag Administrations, classification societies, and maritime industry organizations are taken into account; (ISM 1.2.3)
 - e* c. consider the significant environmental aspects of its operations;
 - eh* d. consider the views of **relevant** interested parties;
 - eh* e. consider technological options;
 - eh* f. consider its financial, operational and business requirements; and
 - h* g. **(1 June 2008) take into account** its legal and other requirements, **and** its OH&S hazards and risks.
- eh* 3.4.4 The objectives and targets shall be measurable, where practicable, and consistent with the health, safety and environmental policy, including the Company's commitment to safe operation, and prevention of **injury, ill health and** pollution, to compliance with applicable legal requirements and with other requirements to which the Company subscribes, and to continual improvement.

q 3.5 Quality Planning and Objectives

3.5.1 Top Management shall ensure that:

- a. quality objectives, including those needed to meet the requirements of service are established at relevant functions and levels within the **Company**. These should be measurable and consistent with the quality policy and carried out to meet the management system requirements as well as quality objectives.
- b. the integrity of the management system is maintained when changes are planned and implemented.

3.5.2 The Company shall plan and develop the processes needed for product or service realization. Planning of product or service realization shall be consistent with the requirements of the other processes of the management system.

3.5.3 In delivering the service the Company shall:

- a. ensure adherence to the requirements and objectives of the service;
- b. identify the need to establish or amend processes or procedures and provide resources required by the service;
- c. identify the verification, validation, monitoring, inspection and test activities specific to the services and the criteria for service acceptance; and
- d. identify the records required to demonstrate compliance. (See 5.4)

q 3.5.4 The output of this planning shall be in a form suitable for the Company's method of operation.

Note: The output of this planning activity could be referred to as a quality plan.

3.6 Customer Focus

q 3.6.1 General

Top management shall ensure that Customer's requirements are determined and met with the aim of enhancing Customer satisfaction. Additionally, the Company shall monitor information relating to the Customer's perception to demonstrate fulfilling customer or charter party requirements. The methods for obtaining and using this information shall be determined and may include:

- a. procedures for reviewing pertinent voyage inspection and test records in order to determine if contractual requirements have been met, and if requirements have not been met, corrective action shall be taken; (See 5.4)
- b. participation in client meetings;
- c. soliciting of client feedback;
- d. tracking breakdowns, accidents, delays and port state interventions;
- e. anticipating trends including opportunities for preventive action;

f. tracking supplier's performance and costs of purchases; (See 5.1.3)

3.6.2 *Determination of the Requirements Related to Management of Ships (other services)*

q 3.6.2.1 Prior to entering into a ship management agreement, charter party, contract of affreightment, or any other type of contract with a customer, the Company shall review these contracts to identify, determine and ensure that;

a. the requirements, including delivery and post-delivery of its services, are adequately defined and documented. Where the customer communicates his requirements by other means, these shall be confirmed prior to acceptance;

b. address those requirements additionally determined by the Company and monitor these requirements throughout the voyage to ensure Customer's requirements are being met;

c. any differences between the contract and those previously expressed are resolved; and

d. it has the capability to meet the contractual requirements;

e. where known, unstated requirements necessary for specified or intended use are included.

s 3.6.2.2 Statutory and regulatory requirements during all stages of its process and delivery will be complied with.

q 3.6.2.3 Where product or service requirements are changed, the Company shall ensure that relevant documents are amended and that relevant personnel are made aware of the changed requirements.

q **3.6.3 *Customer Communication***

The Company shall determine and implement effective arrangements for communicating with customers and interested parties in relation to:

a. the service or product being delivered;

b. inquiries/contracts/charter parties/including amendments; and

c. customer feedback and complaints, including complaints from Class, Port State Control, Flag State or other entities

q **3.6.4 *Customer's Records***

Records of the results of the review of requirements, and any actions arising from the review, must be maintained. (See 5.4)

3.7 Management Programs

3.7.1 General

- s** 3.7.1.1 The Company shall establish, implement and maintain programs for achieving its objectives and targets related to **health and safety**, protection of the environment and quality, taking into account the unique design characteristics and operating requirements of each ship type.
- s** 3.7.1.2 The Company shall determine the processes needed for an effective management system, including the sequence and interaction of these processes, as applicable throughout the **Company**.
- 3.7.1.3 The programs shall:

 - s** a. identify criteria, methods, resources and information required to effectively monitor, measure, analyze, control and implement the identified processes.
 - s** b. establish defined levels of authority and lines of communication between, and amongst, shore and shipboard personnel; (ISM 1.4.3)
 - eh** c. include means and time frame by which the objectives and targets are to be achieved;
 - qh** d. designate responsibility for achieving objectives and targets at relevant functions and levels of the Company; and
 - qe** e. implement actions necessary to achieve planned results and continual improvement of the processes.
 - h** f. **be reviewed at regular and planned intervals and adjust as necessary, to ensure objectives are achieved.**
- q** 3.7.1.4 The Company shall identify the control it will exercise over processes it sources externally. These controls shall be identified in the management system.

3.7.2 Management Commitment

- q** 3.7.2.1 Top management shall provide evidence of commitment to the development and implementation of the management system and continually improving its effectiveness by:

 - a. communicating the importance of meeting the customer's as well as the statutory and regulatory requirements within the **Company** and ensuring these requirements are understood;
 - b. establishing the quality policy;
 - c. ensuring that quality objectives are established;
 - d. conducting management reviews; and
 - e. ensuring availability of resources.

- 3.7.3 Management System Documentation**
- s** 3.7.3.1 The Company shall describe the pertinent health, safety, environmental protection and quality programs, within a management system documentation, as applicable. (ISM 11.3).
- 3.7.3.2 The management system documentation shall;
- s** a. define and document the scope of the management system including details and justification for exclusions; (See 1.1)
- s** b. include pertinent Company policies, objectives and targets;
- s** c. define the responsibility, authority and interrelation of all personnel who manage, perform and verify work relating to and affecting safe operation, prevention of pollution and quality, as appropriate; (ISM 3.2)
- s** d. describe the core elements and outline the structure of the Company's management system and interaction of its elements, and reference to related documents;
- q** e. include documented procedures established for the management system or provide appropriate references to management system documentation. The complexity of the work and the skill level of personnel involved in performing the work and the work environment shall govern the degree of control provided within management system procedures;
- q** f. describe the interaction between the processes of the management system;
- hq** g. determine the records required by this Guide to demonstrate conformity to requirements and the effective operation of the management system. (See 5.4)
- e**
- he** h. shall include documents, including records, determined by the company to be necessary to ensure the effective planning, operation and control of processes that relate to its significant environmental aspects **and management of its OH&S risks**; and
- s** i. shall be kept in the form that the Company considers most effective. (ISM 11.3)

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GUIDE FOR MARINE HEALTH, SAFETY, QUALITY AND ENVIRONMENTAL MANAGEMENT

4 IMPLEMENTATION AND OPERATION

4.1 Resources, Roles, Responsibility, Accountability and Authority

- s** 4.1.1 The Company shall ensure the availability of resources essential to establish, implement, maintain and improve the management system. Resources include human resources and specialized skills, organizational infrastructure, technology and financial resources. Resources also include personnel suitably trained to perform verification activities including internal management system audits.
- h** 4.1.2 The Company's management shall demonstrate its commitment by defining roles, allocating responsibilities and accountabilities, and delegating authorities, to facilitate effective OH&S management. The defined roles, responsibilities, accountabilities, and authorities shall be documented and communicated. All those with management responsibility shall demonstrate their commitment to the continual improvement of OH&S performance.
- h** 4.1.3 The Company's top management shall take ultimate responsibility for OH&S and the OH&S management system.
- q** 4.1.4 The Company's management shall provide the resources needed to enhance customer satisfaction by meeting customer requirements.
- q** 4.1.5 *Infrastructure*
- The Company shall determine, provide and maintain the infrastructure needed to provide the ship management service that shall meet the specified or implied requirements of the Customers and other interested parties. Infrastructure includes, but is not limited to:
- buildings, work space, vessels and associated utilities;
 - process equipment (both hardware and software); and
 - supporting services (e.g. transportation or communication).

**4.2 Designated Person(s)/Quality Management Representative/
Environmental Management Representative(s)/OH&S Management
Representative**

4.2.1 The Company's top management shall designate member(s) of management who, irrespective of other responsibilities, shall have defined roles, responsibilities and authority to: (ISM 4.0)

- s a. ensure the safe operation of each ship;
- s b. provide a link between the Company and those aboard;
- s c. liaison with external parties on matters concerning establishment, approval and timely auditing of the management systems to comply with applicable code, standard or industry guidelines, including requirements of this Guide;
- s d. monitor the safety and pollution prevention aspects of the operation of each ship and ensure that adequate shore-based support is applied as required;
- s e. ensure that the management system is established, implemented and maintained in accordance with the requirements of this Guide;
- s f. report to top management on the performance of the management system for review, including recommendations for improvement; and
- q g. provide awareness of the customer's requirements throughout the Company.

4.2.2 The designated person(s)/management representative/environmental management representative(s)/OH&S representative shall have direct access to the highest level of management. (ISM 4.0)

4.2.3 The Company shall ensure that adequate resources and shore-based support are provided to enable the Management representative/designated person or persons to carry out their functions. (ISM 3.3)

4.2.4 The identity of the OH&S Representative shall be made available to all persons working under control of the Company.

4.3 Master's Responsibility and Authority

4.3.1 The Company shall clearly define and document the Master's responsibility with regard to: (ISM 5.1)

- a. implementing the occupational health, safety, environmental-protection and quality policy(ies) of the Company;
- b. motivating the crew in the observation of the policy;
- c. issuing appropriate orders and instructions in a clear and simple manner;
- d. verifying that specified requirements are observed; and
- e. reviewing the management system and reporting its deficiencies to the shore-based management.

- 4.3.2 The Company shall ensure that the management system operating aboard the ship contains a clear statement emphasizing the Master’s authority. The Company shall establish in the management system that the Master has the overriding authority and the responsibility to make decisions with respect to safety and pollution prevention and to request the Company’s assistance as may be necessary. (ISM 5.2)
- s 4.4 Shipboard Personnel**
- 4.4.1 Master’s *Qualification and Support***
- The Company shall ensure that the Master is: (ISM 6.1)
- a. properly qualified for command;
 - b. fully conversant with Company’s management system prior to taking command; and
 - c. given the necessary support so that the Master’s duties can be safely performed.
- 4.4.2 Crew**
- 4.4.2.1 The Company shall ensure that each ship is manned with qualified, certificated and medically fit seafarers in accordance with national and international requirements. (ISM 6.2)
- 4.4.2.2 The Company shall ensure that instructions, which are essential to be provided prior to sailing, are identified, documented and provided to newly-assigned personnel prior to sailing. (ISM 6.3)
- 4.4.2.3 The Company shall establish, document and maintain procedures by which the ship’s personnel receive relevant information on the management system in a working language or languages understood by them. (ISM 6.6)
- 4.4.2.4 The Company shall ensure that ship’s personnel are able to communicate effectively in the execution of their duties related to the management system. (ISM 6.7)
- h 4.4.2.5 The Company shall ensure that persons in the workplace take responsibility for aspects of OH&S over which they have control, including adherence to the Company’s applicable OH&S requirements.**
- 4.5 Competence, Training and Awareness**
- 4.5.1 General**
- hq e 4.5.1.1** The Company shall ensure that **any** personnel performing tasks for it or on its behalf that have potential to impact safe operation, pollution prevention, OH&S risks and quality shall be competent based upon appropriate education, training, (both externally and internally provided) skills and/or experience, and shall retain associated records.
- 4.5.1.2 The Company shall:
- s**
- a. determine the necessary competence for personnel performing work affecting safety, quality or the environment;

- s** b. establish and maintain documented procedures for identifying any training which may be required in support of the management system and ensure that such training is provided for all personnel concerned; (ISM 6.5)
- qh** c. evaluate the effectiveness of the actions taken; and
- q** d. ensure that personnel are aware of the relevance and importance of their activities and how they contribute to the achievement of the quality objectives.
- s** 4.5.1.3 The Company shall ensure that all personnel involved in the management system have an adequate understanding of relevant rules, regulations, codes and guidelines. (ISM 6.4)
- s** 4.5.1.4 Appropriate records of education, training, skills and experience shall be maintained. (See 5.4)
- h** 4.5.1.5 **Training procedures shall take into account differing levels of responsibility, ability, language skills, literacy and risk.**
- eh** 4.5.2 ***Management System Awareness Training***

The Company shall establish, implement and maintain procedures to ensure that personnel working for it or on its behalf within the shore-based and shipboard organization are aware of:
- eh** a. the importance of conformance with the management system policies and procedures and with requirements of the management system;
- e** b. the significant impacts, actual or potential, of their work activities;
- eh** c. the benefits to improved personal performance, safe operation, preservation of the environment, and quality of improved personal performance;
- eh** d. their roles and responsibilities in achieving conformance with the management system policies, procedures and requirements;
- eh** e. their roles and responsibilities in regard to emergency preparedness and response requirements; and
- eh** f. the potential consequences of departure from specified operating procedures and requirements.
- 4.5.3 *Familiarization Training***
- s** The Company shall establish, implement and maintain procedures for ensuring that new personnel and personnel transferred to new assignments related to occupational health, safety, protection of the environment and quality, as applicable, are given proper familiarization with their duties. Instructions which are essential to be provided prior to sailing should be identified, documented and given. (ISM 6.3)

- 4.6 Communication, Participation and Consultation**
- qe 4.6.1** Top management shall ensure that appropriate communication processes are established within the Company and that communication regarding the effectiveness of the management system takes place.
- eh 4.6.2** Regarding its **health and safety hazards**, environmental aspects, and **OH&S and environmental management system**, the Company shall establish, implement and maintain documented procedures for:
- eh** a. internal communication between various levels and functions within the Company; and
- eh** b. receiving, documenting and responding to relevant communication from external interested parties.
- h** c. **communication with contractors and other visitors to the workplace.**
- e 4.6.3** The Company shall decide whether to communicate externally about its significant environmental aspects and shall document its decision. If the decision is to communicate, the organization shall establish and implement a method(s) for this external communication.
- h 4.6.4** The Company shall establish, implement and maintain procedures for ensuring that pertinent OH&S information is communicated to and from employees and other interested parties. Employee **participation** and consultation arrangements shall be documented and interested parties informed. Employees shall be:
- a. **appropriately involved in the in hazard identification, risk assessments and determination of controls;**
- b. **appropriately involved in incident investigation;**
- c. **consulted where there are any changes that affect workplace health and safety. This includes consultation with contractors where there are changes that affect their OH&S;**
- d. **represented on health and safety matters;**
- e. **informed as to who is their employee OH&S representative and specified management appointee; and**
- f. **involved in the development and review of OH&S policies and objectives.**
- h 4.6.5** **The Company shall ensure that, when appropriate, relevant external interested parties are consulted about pertinent OH&S issues.**
- 4.7 Control of Documents**
- s 4.7.1** System documentation shall consist of:
- s** a. established, implemented and maintained documented procedures for:
- s** 1. document and data control, including documents of external origin;
- s** 2. internal audits; and

Section 4 Implementation and Operation

- s 3. corrective and preventive action;
 - s 4. non-conformances, hazardous occurrences and near misses;
 - s 5. control of records; (See 5.4)
 - q b. documented quality policy and quality objectives;
 - q c. a quality manual (this manual may be incorporated into an existing top tier manual);
 - q d. documents required for effective planning, operation and control of its processes; and
 - q e. records required to demonstrate compliance with requirements and of effective operation of the management system. (See 5.4)
- Note:* The documentation can be in any form or type of medium.
- s 4.7.2 The Company shall establish, implement and maintain documented procedures to control all documents and data relevant to the management system to ensure that: (ISM 11.1)
 - a. valid documents can be located and are available at points of use; (ISM 11.2)
 - b. new and revised documents and data are reviewed and approved, or updated and re-approved for adequacy by authorized personnel prior to issue; (ISM 11.2)
 - c. documents of external origin determined by the Company to be necessary for planning and operation of the management system are to be identified and distributed in a controlled manner;
 - d. each ship carries aboard all internal/external documentation relevant to that ship; (ISM 11.3)
 - e. invalid or obsolete documents are promptly removed from all points of use; (ISM 11.2)
 - f. any invalid or obsolete documents retained for any purposes are suitably identified and prevented from unintended use.
 - s 4.7.3 The company shall ensure that changes and current revision status of documents are identified.
 - e 4.7.4 Documented procedures and responsibility for the creation and modification of the various types of documents shall be assigned.
 - qe 4.7.5 Documentation shall remain legible and readily identifiable, maintained in an orderly manner and indicate the date of revision.
 - qe 4.7.6 Documentation shall be retained for a specified period.

- 4.8 Operational Control**
- s 4.8.1** The Company shall establish, implement and maintain documented procedures for the preparation of plans and instructions, including checklists as appropriate, for key shore-based and shipboard operations and activities concerning the safety of the ship, prevention of pollution, preservation of the environment, and quality in support of the Company policy(s) and objectives. (ISM 7.0)
- s 4.8.2** The Company shall establish, implement and maintain documented instructions and procedures to ensure safe operation of ships and protection of the environment in compliance with relevant international and Flag State legislation. (ISM 1.4.2)
- s 4.8.3** *(1 June 2008)* The **Company** shall identify those operations and activities that are associated with identified **hazards** where control measures need to be applied **to manage the risk(s). This shall include management of change.** The Company shall plan these operations and activities in order to ensure that they are carried out under controlled conditions. The output of this planning shall be in the form suitable for the Company's method of operations. Controlled conditions include:
- s** a. compliance with mandatory rules, regulations and codes;
 - s** b. established and maintained documented procedures/work instructions to control situations where their absence could lead to deviation from the policies, objectives and targets;
 - s** c. defined tasks assigned to properly qualified personnel ; (ISM 7.0)
 - s** d. the Company's permit to work systems, which shall include measures to ensure that the condition of spaces and systems as safe or not safe for work is readily identifiable. These measures shall also include safeguards to ensure that work does not proceed unless safe conditions exist. The condition of spaces or systems being worked on shall be updated as appropriate through out the course of the work;
 - e** e. operations associated with identified significant environmental aspects consistent with its environmental policy, objectives and targets;
 - e** f. identified significant environmental aspects of goods and services used by the Company and communicating applicable requirements to suppliers, including subcontractors;
 - h** g. **controls** related to **purchased** goods, equipment and services.
 - h** h. **controls related to contractors and other visitors to the workplace.**
 - q** i. The availability of information that describes the characteristics including quality objectives and requirements of the service;
 - q** j. the availability of suitable monitoring and measuring devices;
 - q** k. implementation of monitoring and measurement;
 - q** l. use of suitable equipment and a suitable working environment;

- q m. validation of approved processes and equipment, as appropriate and required records; (See 5.4)
- q n. the implementation of release, delivery and post delivery activities;
- q o. records needed to provide evidence that processes are fulfilling requirements; (See 5.4)
- h q e p. defined and documented operating criteria where their absence could lead to deviations from the Company's Policy and Objectives.

q **4.9 Purchasing**

4.9.1 General

The Company shall ensure that purchased product or service conforms to specified purchase requirements.

4.9.2 Evaluation of Suppliers

4.9.2.1 The Company shall:

- a. establish criteria for selection, evaluation and re-evaluation;
- b. evaluate and select suppliers on the basis of their ability to meet the Company's requirements;
- c. maintain records of the results of evaluations and actions arising thereof. (See 5.4)

4.9.2.2 The Company shall define the type and extent of control to be exercised over suppliers. These controls shall be appropriate for the type of materials or service purchased and its actual or potential impact on the Company's delivered service.

4.9.3 Purchasing Information

4.9.3.1 Purchasing information shall clearly describe the materials or service to be purchased, including where appropriate:

- a. the name, type, class, style, grade, model or other precise identification;
- b. pertinent issues of specifications, drawings, processes and inspection requirements, and other technical data;
- c. requirements for approval or qualification of equipment, materials, procedures or services;
- d. the qualifications and certifications of persons providing a service;
- e. requirements for conformance with applicable occupational health, safety, environmental or quality system standards including title, number and issue.

4.9.3.2 The Company shall review and approve purchasing documents for adequacy of specifications of materials or service prior to release to the supplier.

4.9.4 Verification of Purchased Materials or Service

4.9.4.1 The Company shall establish and implement the inspection or other activities necessary for ensuring that purchased materials or service meets specified requirements.

4.9.4.2 Where the Company proposes to verify purchased materials or services at the supplier's premises, the Company shall specify the verification arrangements and the method of materials or service release in the purchasing documents.

4.10 Customer's Property

q 4.10.1 The Company shall exercise care with customer's property while it is under the Company's control or being used by it. The Company is responsible for identifying, verifying, protecting and safeguarding customer's property provided for incorporation or use in the product or provided service. Any such property that is lost, damaged or otherwise unsuitable for use shall be recorded, shall be reported to the customer and records maintained. (See 5.4)

Note: Customer's property can include intellectual property

4.11 Preservation of Service

q 4.11.1 The Company shall preserve the conformity of the service during the process of management and service delivery. This preservation shall include identification, handling, packaging, storage and protection as applicable. Preservation shall also apply to the constituent parts of the service.

4.12 Traceability

q 4.12.1 Where appropriate or as required, and in accordance with custom and practice, the Company shall identify, record and report the progress of the voyage and charter at key points from beginning through completion and through each stage of monitoring and measurement requirements. (See 5.4) This shall include service status and traceability information such as ship's position, estimated time of arrival, and cargo load port, discharge port, and location and quantity of cargo aboard ship.

s 4.13 **Maintenance of the Ship and Equipment**

4.13.1 General

The Company shall establish and maintain documented procedures to ensure that the ship is maintained in conformity with the provisions of the relevant rules and regulations and with any additional requirements, which may be established by the Company. (ISM 10.1)

4.13.2 Inspections (ISM 10.2)

In meeting the above requirements, the Company shall ensure that:

- a. inspections are held at appropriate intervals;
- b. any non-conformity is reported, with its possible cause, if known;
- c. appropriate corrective action is taken; and
- d. records of these activities are maintained. (See 5.4)

4.13.3 Critical Equipment and Systems

4.13.3.1 The Company shall establish and maintain documented procedures to identify equipment and technical systems the sudden operational failure of which may result in hazardous situations. Planned maintenance procedures shall include specific measures aimed at promoting the reliability of such equipment or systems. These measures shall include the regular testing of stand-by arrangements and equipment or technical systems that are not in continuous use. (ISM 10.3)

4.13.3.2 The inspections mentioned in 4.13.2 as well as the measures taken to promote the reliability of critical equipment and technical systems (4.13.3.1) shall be integrated into the ship's operational maintenance routine. (ISM 10.4)

4.13.3.3 Where inspection and test equipment is used to measure maintenance criteria, the equipment shall be controlled in accordance with 5.1.4 (Control of Monitoring and Measuring Devices/MMD's).

4.14 Emergency Preparedness and Response

s 4.14.1 General

The management system shall provide for measures ensuring that the Company's shore-based and shipboard organization can respond at any time to hazards, accidents and emergency situations, especially those involving their ships.(ISM 8.3)

4.14.2 Emergency Plans

s 4.14.2.1 The Company shall establish, implement and maintain documented procedures to identify potential emergency situations and potential accidents that can have an impact on health, safety, quality and environment and how it will respond to them. Both shipboard and shore-based. (ISM 1.4.5 & 8.1)

h 4.14.2.2 The Company shall establish, implement and maintain documented plans and procedures **to identify the potential for emergency situations.**

h 4.14.2.3 **In planning its emergency response the Company shall take account of the needs of relevant interested parties, e.g. emergency services and port facilities.**

eh 4.14.2.4 The Company shall respond to actual emergency situations and accidents and prevent or mitigate associated adverse **OH&S consequences and/or** environmental impacts.

4.14.3 Drills and Exercises

s 4.14.3.1 The Company shall establish a program of drills and exercises to prepare for emergency situations. The Company shall periodically test these procedures where practicable. (ISM 8.2)

s 4.14.3.2 The Company shall periodically review and, where necessary, revise its emergency preparedness and response procedures, in particular, after **periodical testing and after** the occurrence of accidents or emergency situations.

h 4.14.3.3 **When conducting drills and exercises, the Company shall involve relevant interested parties where appropriate.**

GUIDE FOR MARINE HEALTH, SAFETY, QUALITY AND ENVIRONMENTAL MANAGEMENT

5 CHECKING, CORRECTIVE AND PREVENTIVE ACTION

5.1 Monitoring and Measurement

5.1.1 *General*

- qe** The Company shall establish, implement and maintain documented procedures for monitoring and measuring, on a regular basis, the key characteristics of its operations and activities that can have a significant impact on occupational health, safety, quality and the environment. The procedure(s) shall include:
- e** a. applicable operational controls;
 - e** b. conformity with safety and environmental objectives and targets;
 - qh** c. **recording of data and results of monitoring and measurement to facilitate subsequent corrective and preventive action analysis.** Corrections shall be applied as soon as deficiencies become apparent to ensure integrity of the service being delivered; (See 5.4)
 - q** d. objectives for quality;
 - q** e. continual improvement of quality management system;
 - q** f. demonstration of ability of service to achieve planned results;
 - qe** g. ensuring that monitoring equipment shall be calibrated and maintained and **h** records of this process (See 5.4) shall be retained according to the Company's procedures; (See 5.1.4)
 - h** h. both qualitative and quantitative measures, appropriate to the needs of the Company;
 - h** i. monitoring of the extent to which the **Company's** OH&S objectives are met;
 - h** j. **monitoring the effectiveness of controls (for health as well as safety);**

- h** **k.** proactive measures of performance that monitor compliance with the OH&S management program, operational criteria and applicable legislation and regulatory requirements.
- l.** reactive measures of performance that monitor ill health, incidents (including accidents, near misses, etc.), and other historical evidence of deficient OH&S performance.
- s** **5.1.2** ***Monitoring and Measurement***
- Monitoring and Measurement of service characteristics shall be carried out at appropriate stages of service or cargo delivery through the discharge of cargo as determined by the Company, Customer or Charterer. Evidence of conformity with the acceptance criteria shall be maintained. Records shall be maintained (See 5.4). The discharge of cargo shall not be performed until planned arrangements have been completed and/or accepted by the Customer or Charterer.
- q** **5.1.3** ***Inspection and Test Records***
- The Company shall maintain records that provide evidence of the compliance with contractual requirements related to the loading, carriage and discharge of the cargo in accordance with Customer's instructions. These records shall indicate the person(s) authorizing release of cargo or the completion of services by personnel (and as required by Customer) approving changed or waived requirements. (See 5.4)
- q** **5.1.4** ***Control of Monitoring and Measuring Devices (MMDs)***
- 5.1.4.1 The Company shall determine the monitoring and measurement to be taken and the monitoring and measuring devices needed to provide evidence of conformity of service to determined requirements.
- hq** 5.1.4.2 The Company shall ensure that calibrated or verified monitoring and measurement **e** equipment is used and maintained and shall retain associated records. (see 5.4) Monitoring and measuring devices (MMDs) shall be used in a manner that ensures that the measurement uncertainty is known and is consistent with the required monitoring and measurement requirements.
- 5.1.4.3 The Company shall define and implement effective measuring and monitoring processes including methods and devices for verification and validation of the process to ensure the satisfaction of Customers and other interested parties. These processes could include surveys and simulations as well.
- 5.1.4.4 Where equipment or devices are used for verification and validation the Company shall:
- a. identify MMD equipment with a suitable indicator or identification record to show calibration status;
- b. calibrate MMD equipment at prescribed intervals, or prior to use, against certified equipment having a known relationship to an internationally or nationally recognized standard. Where no such standards exist, the basis used for calibration shall be documented;

- c. define the process for calibration of MMDs, including the equipment type, unique identification, frequency of checks, check method, acceptance criteria and the action to be taken when the results are unsatisfactory;
- d. ensure that the handling, maintenance, and storage of MMDs is to protect them from damage and deterioration;
- e. ensure that the environmental conditions are suitable for the calibration, inspections, measurements and tests being carried out;
- f. ensure that records of the results of calibration and verification shall be maintained (See 5.4);
- g. safeguard MMDs from adjustments which would invalidate the calibration;
- h. assess and record the validity of previous results when MMDs are found to be out of calibration and take appropriate action on the equipment and product or service affected;
- i. confirm the ability of computer software to satisfy the intended application shall be confirmed prior to use and reconfirmed as necessary; and
- j. identify the need for MMDs to be adjusted or re-adjusted as necessary prior to use.

q 5.1.5 *Analysis of Measurements and Improvement*

5.1.5.1 The Company shall plan and implement the monitoring, measurement, analysis and subsequent improvement processes needed to:

- a. demonstrate conformance of the service;
- b. ensure conformity with the system for managing occupational health, safety, quality and the environment;
- c. continually improve the system for managing occupational health, safety, quality and the environment;
- d. demonstrate the suitability and effectiveness of the management system; and
- e. evaluate where continual improvement of the effectiveness of the management system can be made.

5.1.5.2 This shall include determination of applicable methods, including statistical techniques, monitoring and measurement and the extent of their use.

5.1.5.3 This shall include data generated as a result of monitoring and measurement and from relevant sources.

5.1.5.4 The analysis of data shall provide information relating to:

- a. customer satisfaction;
- b. conformity with management system requirements;

- c. characteristics and trend of processes and products, including opportunities for preventive action; and
- d. suppliers.

q 5.2 Control of Nonconforming Materials, Equipment or Cargo Spaces

5.2.1 The Company shall establish and maintain documented procedures to ensure that unsuitable materials, equipment or cargo spaces are identified and prevented from unintended use. Control shall include positive measures to provide for identification, documentation, evaluation, segregation (where practical) and notification of functions concerned.

5.2.2 Appropriate corrective action shall be taken for cargo spaces with conditions that do not conform to contractual requirements. Cargo spaces shall not be loaded without prior consent of the Customer. The Customer shall be advised of the condition of the cargo space as a basis upon which to accept the condition with or without concession. Condition and concessions of the cargo spaces shall be recorded. (See 5.4)

5.3 Nonconformity, Incident Investigation, Corrective Action and Preventive Action

s 5.3.1 The management system shall include established and maintained documented procedures for ensuring that nonconformities, including accidents and hazardous situations, are reported to the Company, investigated and analyzed with the objective of improving safety, pollution prevention and continual improvement of the management system through the use of policies and objectives; audit results; analysis of data; corrective and preventive action; and management reviews. (ISM 1.4.4 & 9.1)

s 5.3.2 The Company shall establish, implement and maintain a procedure(s) for dealing with actual and potential nonconformity(ies) and for taking corrective action and preventive action. (ISM 9.2) The procedure(s) shall define requirements, including responsibility and authority, for:

eh a. identifying and correcting nonconformity(ies) and taking action(s) to mitigate their environmental impacts **and/or OH&S consequences;**

s b. investigating nonconformity(ies), determining their cause(s) and taking actions in order to avoid their recurrence;

s c. evaluating the need for action(s) to prevent nonconformity(ies) and implementing appropriate actions designed to avoid their occurrence;

s d. recording the results of corrective action(s) and preventive action(s) taken;

s e. reviewing the effectiveness of corrective action(s) and preventive action(s) taken;

h h. **communicating the results** of corrective and preventive actions taken; and

h i. reviewing proposed corrective and preventive actions through the risk assessment process prior to implementation **where corrective and preventive action identifies a new or changed hazard or the need for new or changed controls.**

- s** **5.3.3** Any corrective or preventive action taken to eliminate the causes of actual and potential nonconformity(ies) shall be appropriate to the magnitude of problems and commensurate with the OH&S risk and environmental impacts encountered.
- s** **5.3.4** The Company shall ensure that any necessary changes arising from corrective and preventive action are made to the management system documentation.
- 5.3.5** *Nonconformance/Control of Nonconforming Service*
- sq** 5.3.5.1 The Company shall establish and maintain documented procedures that define the process for identifying and controlling nonconforming service to prevent unintended delivery. Responsibility and authority for dealing with nonconforming product/service shall be defined. The Company shall deal with the nonconforming service through one or more of the following methods:
- sq** a. taking necessary remedial action with regard to the nonconformity to mitigate impacts and eliminate the nonconformity;
- s** b. initiating, implementing and completing corrective action and preventive action; and
- q** c. authorizing its release or acceptance under concession by a relevant authority and where applicable the Customer.
- q** 5.3.5.2 Records of the nature of nonconformities and any subsequent actions taken. Including concessions obtained shall be maintained. (See 5.4)
- q** 5.3.5.3 When nonconforming product or service is corrected it shall be subject to re-verification to demonstrate conformity to the requirements.
- q** 5.3.5.4 When nonconforming product or service is detected after delivery or use has started, the Company shall take action appropriate to the effects, or potential effects, of the nonconformity.
- s** **5.3.6** *Incident Investigation*
- 5.3.6.1 The company shall establish, implement and maintain a procedure(s) to record, investigate and analyze incidents in order to:

 - a. determine underlying deficiencies and other factors that may be causing or contributing to the occurrence of incidents
 - b. identify the needs for corrective action
 - c. identify opportunities for preventive action and continual improvement
 - d. communicate the results of such investigation
- 5.3.6.2 The investigations shall be performed in a timely manner. The results of the investigations shall be documented and maintained.

s 5.4 Control of Records

5.4.1 The Company shall establish, implement and maintain procedures for the identification, storage, protection, retrieval and disposal of management system records. These records shall include, but not limited to, training records, records of internal and external audits, records of reviews, and any other pertinent records necessary to demonstrate conformity to the requirements of the management system and of this ABS Guide and the results achieved.

Note: Record requirements in this Guide are identified with “(See 5.4)” notation within the applicable clause or section.

5.4.2 A copy of the Document of Compliance (DOC) shall be placed onboard the vessel in order that the Master, if so asked, may produce it for verification of the Administration or organizations recognized by the Administration.

5.4.3 A copy of the Safety Management Certificate (SMC) issued to the vessel shall be retained ashore.

5.4.4 Where the Company is other than the owner of the vessel, the Owner shall report to the Flag Administration identifying the full name and details of the Company managing the vessel(s) on their behalf. (ISM 3.1)

5.4.5 Records shall be:

- a. legible, readily identifiable and traceable to the pertinent process, activity, or service;
- b. stored and maintained in such a way that they are readily retrievable and protected against damage, deterioration or loss; and
- c. retention times for records shall be established and documented.

s 5.5 Internal Audit

5.5.1 The Company shall ensure that internal audits of the management system audits are conducted at planned intervals in order to determine and verify whether: (ISM 12.1)

- a. the management system conforms to the planned arrangements for management and the requirements of this Guide;
- b. the management system is being properly implemented, maintained and is effective **in meeting the Company’s policies and objectives.**

5.5.2 Internal audits shall be scheduled to cover all pertinent areas of the management system ashore and onboard its vessels every 12 months or less. The internal audit program shall be planned established, implemented and maintained, taking into consideration importance of the operations concerned, **results of risk assessments of Company’s activities**, and the results of previous audits.

5.5.3 Internal audit procedures shall be established, implemented and maintained that address (ISM 1.4.1):

- a. scheduling of internal audits;
- b. the determination of audit criteria, scope, frequency, method and objectives;

- c. the recording and reporting of results to management;
- d. performance of corrective or preventive action in accordance with documented procedures (ISM 12.3);
- e. follow-up activities shall include the verification of the actions taken and the reporting of verification results;
- f. maintenance of records; (See 5.4)
- g. responsibilities, **competencies**, and requirements for planning **and** conducting **audits**, reporting **results** and retaining associated records;

5.5.4 Selection of auditors and conduct of audit shall ensure objectivity and impartiality of audit process. Auditors will not audit their own work. (ISM 12.4)

5.5.5 The results of the internal audits shall be brought to the attention of all personnel having responsibility for the activities audited. (ISM 12.5)

5.5.6 Management personnel having responsibility for the areas audited shall take timely corrective action (without undue delay) on deficiencies found. (ISM 12.6)

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6 MANAGEMENT REVIEW

- 6.1 The Company shall develop, implement and maintain procedures for performing management reviews. (ISM 1.4.6)
- s 6.2 The Company's top management shall at planned intervals, not to exceed one year, review the management system in accordance with documented procedures. This in order to determine and evaluate its continuing suitability, adequacy, efficiency, effectiveness, assessing opportunities for improvement and the need for changes to the management system, including stated policies and objectives and targets. (ISM 12.2)
- 6.3 Input to Management review shall include:
 - s a. results of internal audits and evaluations of compliance with applicable legal requirements and with other requirements to which the Company subscribes;
 - h b. results of participation and consultation;
 - eh c. communication(s) from external interested parties, including complaints;
 - eh d. the environmental and/or OH&S performance of the Company;
 - qe e. the extent to which objectives and targets have been met;
 - h f. status of incident investigations, corrective and preventive actions;
 - s g. follow-up actions from previous management reviews;
 - s h. changing circumstances, including developments in legal and other requirements related to its operations; and
 - s i. recommendations for improvement.

- s 6.4** The output from management review shall include any decisions and actions related to possible changes to policy, objectives and targets, **resources, performance** and other elements of the management system, consistent with the commitment to continual improvement.
- s 6.5** The results of reviews shall be brought to the attention of all personnel having responsibility in the area involved. (ISM 12.5)
- s 6.6** If corrective action is identified during the management review, the management personnel responsible for the area involved shall take timely corrective action on the deficiencies found. (ISM 12.6)
- s 6.7** Records of management review shall be maintained. (See 5.4)

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APPENDIX 1 CORRESPONDENCE BETWEEN ISM CODE, ISO 9001:2000 & ISO 14001:2004, OHSAS 18001:2007 AND ABS HSQE GUIDE

	ABS HSQE Guide, 2008	ISM Code	ISO 9001:2000	ISO 14001:2004	OHSAS 18001:2007
2	Policy				
2.1	General requirements	2.2	4.1	4.1	4.1
2.2	Safety and environmental policy	1.2 2.1 1.4	5.1 5.3 8.5.1	4.2	4.2
2.3	Quality policy		5.1 5.3 8.5.1	4.2	4.2
3	Planning		5.4	4.3	
3.1	Environmental aspects		5.2 7.2.1 7.2.2	4.3.1	
3.2	Hazard identification, planning and risk control				4.3.1
3.3	Legal and other requirements		5.2 7.2.1	4.3.2 4.5.2	4.3.2 4.5.2
3.4	Safety and Environmental objectives, targets and program(s)	1.2.3	5.4.1 5.4.2 8.5.1	4.3.3	4.3.3
3.5	Quality planning and objectives		5.4 7.1		
3.6	Customer focus		5.2 7.2		
3.7	Management programs	1.4.3 3.2 11.3	4.1 4.2.1 4.2.2 5.5.1 6.4	4.1 4.3.3 4.4.1 4.4.4	4.3.3 4.4.4

Appendix 1 Correspondence Between ISM Code, ISO 9001:2000 & ISO 14001:2004, OHSAS 18001:2007 and ABS HSQE Guide

	ABS HSQE Guide, 2008	ISM Code	ISO 9001: 2000	ISO 14001: 2004	OHSAS 18001: 2007
4	Implementation and Operation		7.0	4.4	4.4
4.1	Resources, roles, responsibility, accountability and authority		5.1 5.5.1 5.5.2 6.1 6.3	4.4.1	4.4.1
4.2	Designated Person/Management Representative/Environmental Management Representative	4.0 3.3	5.5.2	4.4.1	4.4.1
4.3	Master's Responsibility and Authority	5.1 5.2		4.4.1 4.4.2	4.4.1 4.4.2
4.4	Shipboard Personnel	6.1 6.2 6.3 6.6 6.7		4.4.2	4.4.1 4.4.2
4.5	Competence, training and awareness	6.3 6.4 6.5	6.2.1 6.2.2	4.4.2	4.4.2
4.6	Communication, participation and consultation		5.5.3 7.2.3	4.4.3	4.4.3
4.7	Control of documents	11	4.2.3	4.4.5	4.4.5
4.8	Operational control	1.4.2 7.0	7.1 7.2.1 7.2.2 7.4.1 7.4.2 7.4.3 7.5.1 7.5.2 7.5.5	4.4.6	4.4.6
4.9	Purchasing		7.4.1 7.4.2 7.4.3		
4.10	Customer property		7.5.4		
4.11	Preservation of service		7.5.5		
4.12	Traceability		7.5.3		
4.13	Maintenance of the ship and equipment	10.1 10.2 10.3 10.4		4.4.6	4.4.6
4.14	Emergency preparedness and response	8.1 8.2 8.3 1.4.5	8.3	4.4.7	4.4.7

Appendix 1 Correspondence Between ISM Code, ISO 9001:2000 & ISO 14001:2004, OHSAS 18001:2007 and ABS HSQE Guide

	ABS SQE Guide, 2008	ISM Code	ISO 9001: 2000	ISO 14001: 2004	OHSAS 18001: 2007
5	Checking, measurement, analysis and improvement		8	4.5	4.5.
5.1	Monitoring and measurement		7.6 8.1 8.2.3 8.2.4 8.4	4.5.1	4.5.1
5.2	Control of Nonconforming Materials, Equipment or Cargo Spaces	9	8.3 8.2.4		
5.3	Nonconformity, incident investigation , corrective action and preventive action	1.4.4 9	8.3 8.4 8.5.2 8.5.3	4.5.3	4.5.3
5.4	Control of records	3.1 10 13	4.2.4	4.5.4	4.5.4
5.5	Internal audit	12.1 12.3 12.4 12.5 12.6	8.2.2	4.5.5	4.5.5
6	Management review	12.2	5.1 5.6 8.5.1	4.6	4.6

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APPENDIX 2 SUPPLEMENTAL REQUIREMENTS OF THE ISM CODE

These requirements (refer to Part B of the ISM code) are provided for guidance only. Requirements of this section pertain to issuance of certificates and periodical verifications.

13 CERTIFICATION AND PERIODICAL VERIFICATION

- 13.1** The ship should be operated by a Company which has been issued with a Document of Compliance or with an Interim Document of Compliance in accordance with paragraph 14.1, relevant to that ship.
- 13.2** The Document of Compliance should be issued by the Administration, by an organization recognized by the Administration or, at the request of the Administration, by another Contracting Government to the Convention to any Company complying with the requirements of this Code for a period specified by the Administration which should not exceed five years. Such a document should be accepted as evidence that the Company is capable of complying with the requirements of this Code.
- 13.3** The Document of Compliance is only valid for the ship types explicitly indicated in the document. Such indication should be based on the types of ships on which the initial verification was based. Other ship types should only be added after verification of the Company's capability to comply with the requirements of this Code applicable to such ship types. In this context, ship types are those referred to in regulation IX/1 of the Convention.
- 13.4** The validity of a Document of Compliance should be subject to annual verification by the Administration or by an organization recognized by the Administration or, at the request of the Administration by another Contracting Government within three months before or after the anniversary date.
- 13.5** The Document of Compliance should be withdrawn by the Administration or, at its request, by the Contracting Government which issued the document, when the annual verification required in paragraph 13.4 is not requested or if there is evidence of major nonconformities with this Code.

- 13.5.1** All associated Safety Management Certificates and/or Interim Safety Management Certificates should also be withdrawn if the Document of Compliance is withdrawn.
- 13.6** A copy of the Document of Compliance should be placed onboard in order that the master of the ship, if so requested, may produce it for verification by the Administration or by an organization recognized by the Administration or for the purposes of the control referred.
- 13.7** The Safety Management Certificate should be issued to a ship for a period which should not exceed five years by the Administration or an organization recognized by the Administration or, at the request of the Administration, by another Contracting Government. The Safety Management Certificate should be issued after verifying that the Company and its shipboard management operate in accordance with the approved safety management system. Such a certificate should be accepted as evidence that the ship is complying with the requirements of this Code.
- 13.8** The validity of the Safety Management Certificate should be subject to at least one intermediate verification by the Administration or an organization recognized by the Administration or, at the request of the Administration, by another Contracting Government. If only one intermediate verification is to be carried out and the period of validity of the Safety Management Certificate is five years, it should take place between the second and third anniversary date of the Safety Management Certificate.
- 13.9** In addition to the requirements of paragraph 13.5.1, the Safety Management Certificate should be withdrawn by the Administration or, at the request of the Administration, by the Contracting Government which has issued it when the intermediate verification required in paragraph 13.8 is not requested or if there is evidence of major nonconformity with this Code.
- 13.10** Notwithstanding the requirements of paragraphs 13.2 and 13.7, when the renewal verification is completed within three months before the expiry date of the existing Document of Compliance or Safety Management Certificate, the new Document of Compliance or the new Safety Management Certificate should be valid from the date of completion of the renewal verification for a period not exceeding five years from the date of expiry of the existing Document of Compliance or Safety Management Certificate.
- 13.11** When the renewal verification is completed more than three months before the expiry date of the existing Document of Compliance or Safety Management Certificate, the new Document of Compliance or the new Safety Management Certificate should be valid from the date of completion of the renewal verification for a period not exceeding five years from the date of completion of the renewal verification.

14 INTERIM CERTIFICATION

14.1 An Interim Document of Compliance may be issued to facilitate initial implementation of this Code when:

- .1 a Company is newly established; or
- .2 new ship types are to be added to an existing Document of Compliance, following verification that the Company has a safety management system that meets the objectives of paragraph 1.2.3 of this Code, provided the Company demonstrates plans to implement a safety management system meeting the full requirements of this Code within the period of validity of the Interim Document of Compliance. Such an Interim Document of Compliance should be issued for a period not exceeding 12 months by the Administration or by an organization recognized by the Administration or, at the request of the Administration, by another Contracting Government. A copy of the Interim Document of Compliance should be placed on board in order that the master of the ship, if so requested, may produce it for verification by the Administration or by an organization recognized by the Administration or for the purposes of the control referred to in regulation IX/6.2 of the Convention. The copy of the document is not required to be authenticated or certified.

14.2 An Interim Safety Management Certificate may be issued:

- .1 to new ships on delivery;
- .2 when a Company takes on responsibility for the operation of a ship which is new to the Company; or
- .3 when a ship changes flag.

Such an Interim Safety Management Certificate should be issued for a period not exceeding 6 months by the Administration or an organization recognized by the Administration or, at the request of the Administration, by another Contracting Government.

14.3 An Administration or, at the request of the Administration, another Contracting Government may, in special cases, extend the validity of an Interim Safety Management Certificate for a further period which should not exceed 6 months from the date of expiry.

14.4 An Interim Safety Management Certificate may be issued following verification that:

- .1 the Document of Compliance, or the Interim Document of Compliance, is relevant to the ship concerned;
- .2 the safety management system provided by the Company for the ship concerned includes key elements of this Code and has been assessed during the audit for issuance of the Document of Compliance or demonstrated for issuance of the Interim Document of Compliance;
- .3 the Company has planned the audit of the ship within three months;

- .4 the master and officers are familiar with the safety management system and the planned arrangements for its implementation;
- .5 instructions, which have been identified as being essential, are provided prior to sailing; and
- .6 relevant information on the safety management system has been given in a working language or languages understood by the ship's personnel.

15 VERIFICATION

- 15.1** All verifications required by the provisions of this Code should be carried out in accordance with procedures acceptable to the Administration, taking into account the guidelines developed by the Organization.

16 FORMS OF CERTIFICATES

- 16.1** The Document of Compliance, the Safety Management Certificate, the Interim Document of Compliance and the Interim Safety Management Certificate should be drawn up in a form corresponding to the models given in the appendix to this Code. If the language used is neither English nor French, the text should include a translation into one of these languages.
- 16.2** In addition to the requirements of paragraph 13.3 the ship types indicated on the Document of Compliance and the Interim Document of Compliance may be endorsed to reflect any limitations in the operations of the ships described in the safety management system.